

# Improve Employee Engagement Through Safety Leadership

written by Lauri Moon | November 22, 2022

Employee engagement is an essential concept for today's companies to be successful, as engaged employees feel linked to the organizational goals, vision and mission. As safety professionals wrestle with the concept of transforming safety cultures and improving safety environments, research significantly supports the ideal of transformational leadership within the safety profession. Transformational leaders continue to impact worker attitudes and outcomes in safety by exhibiting characteristics such as idealized influence, intellectual stimulation, inspirational motivation and individualized consideration. This presentation will discuss the impacts that safety-specific transformational leaders have on engagement levels within the organization. The focus will connect the four attributes of transformational leadership to those of worker engagement. As leaders begin to understand how these two constructs interconnect, safety professionals can begin to create more robust safety cultures within their organizations.

## Key Takeaways:

- Gain a better understanding of safety leadership.
- Identify your leadership style and learn how it impacts the organization.
- Understand the relationship between transformational leadership and engagement.
- Implement this newfound knowledge into your daily activities.

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## Speaker:



**Sammy Davis, CSP, Gr. IOSH**  
**VP, Safety & Security**  
**Papa John's International**

Sammy Davis, CSP, Gr. IOSH, has worked in the safety profession for 33 years, serving in fields such as EMS, transportation, construction, oil and gas, and food service. Sammy is currently Vice President of Safety & Security for Papa John's International, where he leads a team of 15 safety and DOT professionals along with 19 professional security/law enforcement officers providing oversight for 13 quality control centers, 645 corporate restaurants and three global corporate campuses. He is currently a student at Indiana Wesleyan University, where he is working toward a doctorate in Organizational Leadership with a focus on the impacts transformational leadership characteristics have on workplace engagement within the safety profession. Sammy earned his master's and bachelor's degrees from Indiana University.