

# Mental Illness in the Workplace and How it Impacts the Safety of Your Employees

written by Lauri Moon | October 7, 2019

One fifth of adults will report having a mental illness in any given year. Almost three quarters of adults each report systems of stress, including headaches, feeling overwhelmed, burnout or anxiety. Employees' mental health issues impact businesses in several ways, including affecting the employees' job performance and communication with coworkers, among other things. These issues all impact employee safety, among various other issues. This webinar will discuss common mental health issues affecting employers and how employers can respond to them. Topics included are:

- Mental health challenges faced by employers;
- The impact of the opioid crisis on employees' mental health;
- How these issues impact employee safety;
- Laws governing how employers can respond to mental health issues of employees; and
- Steps employers can take to manage mental health issues for employees.

## Speaker

 **Travis Vance, Partner, Fisher Phillips**

Travis Vance is a partner in the firm's Charlotte office. He has tried matters across several industries and various subject matters, including employment litigation, business disputes and matters prosecuted by the Mine Safety and Health Administration (MSHA) and Occupational Safety and Health Administration (OSHA). Travis has emerged as a thought leader in the field of workplace safety. His writing and interviews are followed closely by experts in the safety arena and have been featured in premiere publications such as *Business Insurance*, *EHS Today*, and the *Wall Street Journal*.

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