

Navigating the Legal Requirements Under OSHA's Revised Walking-Working Surface Standard

written by Lauri Moon | November 20, 2017

On November 7, 2016 OSHA issued its final rule revising its walking-working surfaces regulations while greatly expanding its fall protection requirement for General Industry. The final rule, 20 years in the making, took effect on January 17, 2017, and it is anticipated to impact approximately 7 million general industry workplaces and more than 100 million employees in America. This program will provide an overview of the Standard and the timeline for implementation.

This presentation will examine:

- Updated requirements intended to reduce slips, trips and falls
- Revised rules for ladders stairways scaffold and dockboard safety
- New options for fall protection
- Employee training, including the proper use of personal protective equipment

Since fall protection is always one of OSHA's most-frequently cited safety violations and slips, trip and falls are one of the leading causes of workplace injuries and fatalities, this final rule will significantly impact most employers.

Speaker

 **Tracy L. Moon, Jr., Partner, Fisher Phillips LLP**

Tracy L. Moon, Jr., is a partner in the Atlanta office of Fisher & Phillips LLP. Since 1993, he has represented employers in successfully solving employment and labor issues arising in the workplace. He spends much of his time counseling and training employers regarding compliance with employment and labor laws, rules and regulations, how to avoid workplace problems and prevent lawsuits. In this regard, Tracy conducts on-site compliance inspections and in-house management training

programs. His experience includes representation of employers before federal and state trial and appellate courts, and in arbitrations and mediations in employment and labor law matters. Tracy also represents employers in administrative proceedings before the Equal Employment Opportunity Commission, the Department of Labor, OSHA, OSH Review Commission, the National Labor Relations Board and other federal and state agencies. He prepares all of the documents associated with employment, including employee handbooks, employment contracts, business ethics and confidentiality agreements, non-competition and non-solicitation agreements, and severance agreements. He also advises employers on both federal and state OSHA-related issues, including compliance, prevention, and accident, injury and death cases. Tracy is an OSHA General Industry Outreach Trainer authorized to conduct 10-and 30-hour General Industry training. He regularly speaks to business and professional associations and business groups, including chambers of commerce. Tracy has written numerous articles on a wide variety of employment and labor law subjects.

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