

# Reasonable Suspicion Training

written by Lauri Moon | October 15, 2024



## Reasonable Suspicion Training

**(1.5 hour Virtual Program)**

This program starts in:



Reasonable suspicion training helps managers, supervisors and company leaders recognize the effects of alcohol and drug misuse in the workplace. It shows how to identify signs of substance abuse along with teaching how to make informed testing decisions without discrimination based on objective observation.

What should employers do if they suspect an employee is under the influence of drugs or alcohol at work? This class will present the steps management should take to properly execute and document situations under a drug and alcohol testing policy.

Some examples of reasonable suspicion symptoms include:

- The odor of alcohol or a controlled substance on the individual
- Unsteady gait

- Slurred speech
- Difficulty conversing or understanding
- Dilated or pinpoint pupils
- Red or glassy eyes
- Hyperactivity or drowsiness
- Confusion

This training will provide a template for employers to follow on what they should do if there's suspicion an employee is under the influence. Topics include receiving the complaint, observing the employee, documentation and more, along with sample scenarios.

## **Three great reasons to attend this 90-minute webinar**

- Reduce your fears about how to approach sensitive situations when you have suspicion
- Gain confidence in your approach to reducing the risk of accidents, injuries and liability with potentially impaired employees
- Minimize time-wasting gossip and drama by promptly addressing situations

Participants will receive 1.5 hours of SHRM professional development credits.



## **Who Should Attend**

Supervisors and Managers, Safety Managers, Human Resource Personnel, Health & Safety Committee members, Quality Control and Inspection, Maintenance and Equipment Operators. This program is essential for individuals who are in positions

of authority, supervision, or who have safety-critical responsibilities.

## **Register now for only \$75!**

**Register**

**Webinar login information will be provided approximately one week prior to the event.**

## **Meet Your Presenter:**



Brian Matyjevich, Professional Safety Expert

Brian holds a Bachelor of Business Administration with a concentration in the Manufacturing Sector. He holds certifications in Project Management Essentials (PMEC), Emergency Response (OSHA Authorized Instructor, HazCom, HAZWOPER, MERT, NARCAN), and various levels of change management implementations. Brian is certified under Exemplar Global for ISO 9001:2015 Internal Auditor (TPECS), AS9100:2016 Rev D Internal Auditor, ISO 14001: 2015 Environmental Management Systems Certified LEAD AUDITOR and ISO 19011:2018 Management Systems Auditing. His proficiency is further demonstrated through technical certifications in electrical safety, graphic arts, broadcast communications and community development. As Professional Safety Expert, he identifies hazards, implements safety policies, and conducts training to comply with regulations and promote a culture of safety. Brian investigates incidents, conducts safety audits, and collaborates with top management to continuously improve safety practices and reduce risks.



This program is WEDnetPA eligible.