

# Safety Training Boot Camp—4 Easy Tips to Improve Your Safety Training

written by Lauri Moon | January 14, 2021

Safety managers often have to design, develop, and deliver safety training to help keep workers safe while engaged in hazardous, high-risk job activities, yet it's not unusual for a safety professional to be unfamiliar with commonly held models of how the human brain processes, stores, and later retrieves information to use on the job; how to design and develop effective training; how to deliver training to maximize retention and later transfer; and how to evaluate the effectiveness of training.

This webinar will provide safety professionals with useful tools for determining when safety training is appropriate and when it's not; for designing and developing safety training to increase its effectiveness; for delivering training in a manner that leads learners through pre-requisite steps to maximize the training effectiveness; and with a model for evaluating the effectiveness of training. Additionally, the webinar will point safety professionals to topics they can continue learning more about later and suggest additional resources for doing so.

This webinar will introduce:

- Human performance improvement (HPI)
- HPI Models, including Gilbert's Behavior Engineering Model, the Rummler-Brache Nine Variables Model, and the Mager-Pipe Problem-Analysis Flowchart
- Todd Conklin's "Learning Teams"
- Creating and using learning objectives for training
- The ADDIE instructional design model at the heart of the ASSP's Z490.1 standard on EHS training
- Gagne's Nine Events of Instruction
- Kirkpatrick's Four Levels of Training Evaluation
- How to continue learning and suggested resources for doing so

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## Speaker



### **Jeff Dalto, Workplace Learning & Performance Improvement Specialist, Vector Solutions | Convergence Training**

Jeff Dalto is a workplace learning & performance improvement specialist with more than 20 years of experience in learning and development, including 15+ in safety and safety training. Jeff is a member of the ANSI/ASSP Z490 committee, was a member of the sub-committee that created the 2019 ANSI/ASSP Z490.2 standard for online EHS training, and is currently a member of the sub-committee revising the 2016 ANSI/ASSP Z490.1 standard for all EHS training. Jeff was nominated as Safety Professional of the Year by the ASSP's Training & Communications Practice Specialty in 2020, helped to write the chapter on safety training in the upcoming edition of the ASSP's Safety Professional's Handbook, is an OSHA 10- and 30-hour Authorized Trainer in General Industry, and frequently writes and speaks at conferences on issues related to learning and development, performance improvement, safety, and safety training. He writes the Vector Solutions | Convergence Training blog and invites you to connect with him at LinkedIn.

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