

Legal Aspects of COVID-19 Vaccination for Employers

written by Lauri Moon | January 13, 2021

An IRC Network No-Cost Special Topic Webinar: Legal Aspects of COVID-19 Vaccination for Employers

Join other small and mid-sized manufacturers from across Pennsylvania to get information and answers to your questions regarding the COVID-19 vaccination as it relates to employer/employee rights.

This event will cover topics such as:

- With respect to vaccination, what an employer can and cannot mandate.
- Vaccination documentation collection, retention and information-sharing requirements.
- How your company should respond to a worker who refuses to get vaccinated and how to identify and handle acceptable exemptions from vaccination (religious, health, etc.).
- Legal liability relating to any real or alleged “side effects” of vaccination.
- How to respond if a customer, vendor or co-worker refuses to work with a non-vaccinated employee.
- Overall protections that employers have with respect to vaccination and COVID-19 - and how to preserve them.

Featured Speaker: James F. Devine, Partner - Cipriani & Werner

Atty. Devine is a Cipriani & Werner partner with 25+ years experience in representing manufacturers in the areas of ADA, FFMLA, EEOC, PHRC, disciplinary action/discharge and other employment law specialties. He currently plays a leadership role on the firm’s COVID-19 and pandemic response litigation team, with a special focus on vaccination law. Atty. Devine received his bachelor’s degree from Franklin & Marshall College and his Juris Doctor degree from the University of Pittsburgh School of Law. Cipriani & Werner is a multidisciplinary law firm with more than 150 professionals in 15 offices across eight states, including

Pennsylvania, New York, New Jersey and Washington, DC.

***Moderator:** Eric J. Esoda, President & CEO - Northeastern PA Industrial Resource Center*

This is a LIVE virtual event with ample time for audience questions. Attendance is FREE but access is limited, so be sure to register now!

Register Today!

Increase Your Understanding of PPE and Occupational Safety Equipment Standards

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Attention manufacturers of personal protective equipment (PPE) and safety equipment, this is an opportunity to hear directly from the International Safety Equipment Association (ISEA), an association for PPE and technologies that enable people to work in hazardous environments. ISEA is an American National Standards Institute-accredited standard developing organization.

ISEA works closely with manufacturers, test laboratories, subject matter experts, end users and government agencies in the standards development process and with its members to support protecting workers worldwide. MEP Center staff will gain an understanding of the PPE standards ecosystem and be able to identify appropriate PPE standards for head and face protection in occupational settings.

[**Register**](#)

Webinar login information will be provided prior to the event.