

# Webinar: OSHA in the Supply Chain - How Far Does Your Liability Extend?

written by Lauri Moon | September 17, 2018

Perhaps you are the general contractor on a construction project in which an employee of one of your electrical subcontractor is electrocuted after failing to lock out a circuit he was working on. Can OSHA cite you for an OSHA violation? Or perhaps you run a factory where an employee of a temporary staffing company unwittingly puts his hand in a nip point in a place he is not supposed to be and gets injured. Can OSHA cite you for an OSHA violation? These scenarios ask to what extent is a company liable for hazards created by other companies with whom the company works. How far does your company's OSHA liability extend?

This webinar will address this question by discussing OSHA's multi-employer doctrine, OSHA's temporary worker initiative, and OSHA obligations regarding contracting parties. Participants will learn:

- The scope of OSHA liability for multi-employer worksites
- The scope of OSHA liability regarding temporary workers
- Best hiring practices for contractors and temporary workers
- Best practices for training requirements for contractors and temporary workers
- What to do when OSHA conducts an inspection at your worksite as a result of an injury to another company's employee.

## Speaker

 **Travis Vance, Partner, Fisher Phillips**

Travis Vance is a partner in the firm's Charlotte office. He has tried matters across several industries and various subject matters, including employment litigation, business disputes and matters prosecuted by the Mine Safety and Health

Administration (MSHA) and Occupational Safety and Health Administration (OSHA). Travis has emerged as a thought leader in the field of workplace safety. His writing and interviews are followed closely by experts in the safety arena and have been featured in premiere publications such as *Business Insurance*, *EHS Today*, and the *Wall Street Journal*.

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# What is ISO 45001 & What Impact Will it Have on Your Business?

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It's been just over a year since the international occupational health and safety (OH&S) standard, ISO 45001, was published. However, for many businesses, the effect this standard will have on their business and supply chain still remains unanswered. With the clock ticking on the 3-year transition period, businesses need to begin taking the steps towards the new requirements now.

The standard, a result of a five-year process involving more than 70 countries, seeks

to set a new benchmark in global OH&S by providing effective, real-world solutions for worker safety. As a relatively new global standard, ISO 45001 will continue to shape the health and safety profession and directly impact how organizations manage health and safety, both in and out of the workplace, through hazard controls and risk reduction. In other words, ISO 45001 is here and may impact your business whether or not you adopt the new standards.

This webinar will provide an introduction to ISO 45001, including discussion of:

- What ISO 45001 is and how it fits into existing OH&S standards
- Differences between ISO 45001 and its precursor, OHSAS 18001
- Why ISO 45001 matters and its impact upon your business
- Should your company come into compliance
- How your company can come into compliance

## **Speaker**

### **Travis Vance, Partner, Fisher Phillips**

Travis Vance is a partner in the firm's Charlotte office. He has tried matters across several industries and various subject matters, including employment litigation, business disputes and matters prosecuted by the Mine Safety and Health Administration (MSHA) and Occupational Safety and Health Administration (OSHA). Travis has emerged as a thought leader in the field of workplace safety. His writing and interviews are followed closely by experts in the safety arena and have been featured in premiere publications such as *Business Insurance*, *EHS Today*, and the *Wall Street Journal*.

### **Tom Cecich, President of TFC & Associates, Strategic Advisor for Avetta**

Tom Cecich is president of TFC & Associates a safety, health and environmental management consulting firm. He also serves as a strategic advisor for Avetta, LLC. Previously he served as the vice president of EHS Global Business Support at the pharmaceutical company GlaxoSmithKline and held safety management positions at both IBM and Allied Chemical Corporations.

Notably, he served as the 102nd president of the American Society of Safety Engineers and is an ASSE Fellow, the Society's highest honor. He was also the past president of the Board of Certified Safety Professionals (BCSP). Mr. Cecich is a certified safety professional (CSP) and a certified industrial hygienist (CIH).

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# Webinar: Microlearning and Behavior-based Safety (BBS)

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Training for BBS and safety have not advanced significantly over the past several decades, but the world we live in and our workforce have. Up until recently, training options have been limited to classroom sessions and long computer modules that check the box but often don't do much to improve results.

Enter microlearning, a relatively new concept that supports today's work environment and prepares your workforce for future success. On the scenes since 2012, microlearning helps employees better remember critical safety information

and change their behavior to actually move the needle on the safety metrics that matter most to your business.

In this webinar, we'll share real-world examples of organizations that have been leveraging microlearning as a critical component of their safety excellence strategy and behavior-based safety programs to change behavior, drive down safety incidents, and instill a safety culture. We will examine what you need to have in place to be successful with microlearning and how it can support you in your efforts to achieve safety excellence.

Specifically, you will learn:

- What microlearning is (and isn't)
- What you need to have in place to set up your organization for success
- How microlearning can impact each phase of BBS
- 3 examples of companies that are using microlearning and getting results

## **Speakers**

### **Terry L. Mathis, Founder and CEO, ProAct Safety**

Terry L. Mathis is the founder and CEO of ProAct Safety, an international safety and performance excellence firm. He is known for his dynamic presentations and writing in the fields of behavioral and cultural safety, leadership, and operational performance, and is a regular speaker at NSC events. He is a veteran of over 1600 safety, culture and performance improvement engagements in 39 countries, and has personally assisted organizations such as Georgia-Pacific, Williams Gas Pipeline, US Pipeline, Herman Miller, AstraZeneca, Wrigley, ALCOA, Merck, Rockwell Automation, AMCOL International, Ingersoll-Rand, The United States Armed Forces and many others to achieve excellence. Terry has been a frequent contributor to industry magazines for more than 15 years and is the coauthor of five books and more than 100 articles and spoken at hundreds of private and public events. EHS Today has listed Terry four consecutive times as one of 'The 50 People Who Most Influenced EHS'.

### **Carol Leaman, CEO, Axonify Inc.**

Carol Leaman is the CEO of Axonify Inc., a disruptor in the corporate learning space and innovator behind the Axonify Microlearning Platform—proven to increase employee knowledge and performance necessary for achieving targeted business results. Prior to Axonify, Carol was the CEO of PostRank Inc., a social engagement analytics company that she sold to Google in June 2011. Previously, Carol held CEO positions at several other technology firms, including RSS Solutions and Fakespace Systems. Carol is a frequent speaker, a regular contributor to Fortune magazine and a well-respected thought leader, whose articles appear in various learning, business and technology publications. She also sits on the boards of many organizations, both charitable and for-profit, and advises a variety of high-tech firms in Canada’s technology triangle. Carol has won multiple awards, including the Waterloo Region Entrepreneur Hall of Fame Intrepid Award (2011) and the Sarah Kirke Award (2010) for Canada’s leading female entrepreneur and she is a finalist for the Techvibes Entrepreneur of the Year Award (2017).

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# Webinar: Mitigating Safety Risk Throughout Your Supply Chain

written by Lauri Moon | September 17, 2018

Every company's supply chain is critical to maintain production and ultimately the success of the company. Companies that fail to work with their vendors, suppliers and contractors (supply chain) to identify, detect, monitor and mitigate their safety and health issues, risk the real potential of interruption of the supply chain's ability to provide the contracted services or goods. The result is the loss of business and profitability for the company as a result of the company's inability to meet the demands and requirements of their clients because of the supply chain default.

This program will examine how companies can work with their supply chain to identify, detect, monitor and mitigate safety and health risks which could cause disruption of services and products to the company. The program will also discuss how to focus on supplier risk management in order to collect, analyze and manage the safety and health supply chain. Also, there will be an examination of the supplier performance information to identify red flags within each vendor, supplier and contractor. Finally, the program will discuss how focusing on these issues will lower our supply chain risk while improving productivity and profitability of the company.

## **Learning Objectives:**

- Understanding how your company's supply chain impacts its ability to meet your client's needs;
- How to gather the data and information from your supply chain in order to identify potential safety and health risks;
- How to help your supply chain members understand how failure to identify and mitigate safety and health risk will impact the continued success of their companies and;
- How to assist your supply chain member in developing the policies and procedures to address identified risks and follow-up to ensure the identified risks have been addressed.

## Speaker

### **Edwin G. Foulke Jr., Partner, Fisher Phillips**

Ed Foulke is a partner in the Atlanta and Washington, D.C. offices. He co-chairs the firm's Workplace Safety and Catastrophe Management Practice Group.

Prior to joining Fisher Phillips, Ed was the Assistant Secretary of Labor for Occupational Safety and Health. Named by President George W. Bush to head the Occupational Safety and Health Administration (OSHA), he served from April 2006 to November 2008. During his tenure at OSHA, workplace injury, illness and fatality rates dropped to their lowest levels in recorded history.

For more than 30 years, Ed has worked in the labor and employment area, focusing on occupational safety and health issues, workplace violence risk assessment and prevention, whistleblower protection, and accident and fatality prevention. He is recognized as one of the nation's leading authorities on occupational safety and health and is a frequent keynote speaker and lecturer on workplace safety, leadership development, and other labor and employment topics.

Ed has testified before the U.S. Senate and U.S. House Congressional Committees on occupational safety and health issues.

He also served on the OSHA Review Commission in Washington, D.C., chairing the Commission from March 1990 to February 1994. Ed is the only person in the United States to serve as both head of OSHA and Chairman of the Review Commission. Ed was named one of the "50 Most Influential EHS Leaders" by both EHS Today (2010, 2011, 2012 and 2013) and Occupational Hazards (2008) magazines.

Ed currently serves on the EHS Today Safety Leadership Board of Directors and on safety committees for the Associated Builders and Contractors, the Georgia Association of Manufacturers, the U.S. Poultry Association, the Solid Waste Association of North America, the National Association of Tower Erectors, and the Georgia Chamber of Commerce.

He is "AV" Peer Review Rated by Martindale-Hubbell. Ed is also co-editor of the firm's Workplace Safety and Health Law Blog.



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# **Webinar: An Employee-Centric Approach to Improving Safety**

written by Lauri Moon | September 17, 2018

Employee safety must come first - for the health of both workers and the bottom line. Safe employees are more likely to trust management and be engaged in their work and willing to identify and solve problems. Changed safety processes and changed employee mindsets lead to significant quantitative benefits from increased production performances to reduced worker compensation costs and health premiums.

In this webinar, we'll use real world examples to outline why organizations must address people and culture long before applying new tools. We will examine systematic approaches to safety excellence that focus on the human element.

Key Takeaways:

- How to win the hearts and minds of those you lead

- How small wins can improve overall morale and lead associates to success
- How organizations can align plant operations to the overall strategic goals of the company
- Achieving individual and Organizational Change

## **Speakers**

### **✘ Phil McIntyre, Managing Director, Performance Solutions by Milliken**

Phil's career is steeped in thirty years' worth of business leadership and manufacturing expertise. Phil has successfully worked with and led several business units within Milliken & Company to profitable growth and financial sustainability. Prior to his business leadership roles, Phil led the implementation of Milliken Performance System for the Performance Products Division and served as Director of Cost Improvement, where he was responsible for strategic cost reduction efforts.

Phil has also spent time as the Pursuit of Excellence Director responsible for integrating customer needs (and wants) with manufacturing and business capability. Early in his career, Phil worked in four different manufacturing locations, holding multiple positions ranging from quality to cost. Phil credits this early diversity in job responsibility and scope as the beginning of his in-depth knowledge of continuous improvement; his appreciation for sustainable, empowered safety processes and systems; and his understanding of the critical nature of establishing the right financial metrics to drive the right behavior. Phil holds a degree in Industrial Engineering from Clemson University and a Master of Business Administration degree from Wake Forest University.

### **✘ Cara Thompson, Managing Director of Operations, Performance Solutions by Milliken**

Cara Thompson, Managing Director of Operations, has worked for Milliken for 20 years, starting as a Product/Process Improvement Engineer at our Dewey Chemical Plant in Inman, South Carolina. She quickly rose through the ranks as a Department Production Manager, a Senior Production Manager, a Process Improvement Leader at two different manufacturing sites and then as a Plant Leader, also for two sites. Before joining Performance Solutions by Milliken, she led the North American

Plastics Additives Technical Service Group as a Development Manager. Cara has worked with clients around the world, representing multiple industries, helping all levels of an organization in areas of Engagement Design & Leadership, Instruction Design, Development & Delivery, Cost Management, Performance Facilitation, Leadership Coaching & Development, and Project & Change Management. Cara has a degree in Chemical Engineering from Clemson University and a Masters of Business Administration from the University of South Carolina.

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# **Webinar: The Elements of an Effective Dust Hazards Analysis (DHA)**

written by Lauri Moon | September 17, 2018

When performed correctly, a Dust Hazards Analysis (DHA) identifies complex combustible dust hazards and provides techniques to mitigate these hazards. Unfortunately, all DHAs are not created equal and serious hazards are often

overlooked. This webinar will discuss the minimum requirements for any DHA, the importance of qualified individuals and common overlooked hazards.

This webinar will discuss the minimum requirements any DHA should meet, regardless of the types of varying factors (e.g., process equipment, building compartment configuration, types of combustible dusts, etc.). Some of the most common inadequately identified or missed hazards often seen during DHAs will also be discussed. We'll review the combustible dust hazards documented during several DHAs and OSHA compliance inspections from the viewpoint of a former OSHA Compliance Safety and Health Officer (CSHO). This webinar will also review how OSHA standards relate to the DHA requirements prescribed in NFPA 652 and other NFPA combustible dust standards.

### **Speaker**

**Jason Reason, MBA, CIH, CSP, CHMM, Senior Vice President of Safety & Health Services, Consultant-Combustible Dust, Safety & Health, Lewellyn Technology**

Jason is a widely-recognized expert in safety and health, with a special emphasis on combustible dust and industrial hygiene. He serves on a total of six Technical Committees, including serving as the Chair of the NFPA 664 Committee, and is coordinating efforts to reshape combustible dust, safety and health standards. Before joining Lewellyn Technology in 2013, Jason served as a Compliance Safety and Health Officer (CSHO) for Indiana OSHA for 13 years, and his experience there included hundreds of inspections in most industries, as well as training and advising Federal and State OSHA Compliance Officers across the United States. Jason is a national speaker at most safety, health and industry specific conferences including, but not limited to ASSE, NFPA, NSC, and Powder and Bulk Solids. Jason holds a B.S. in Industrial Hygiene from Purdue University and an MBA from the University of Indianapolis. He is a Certified Industrial Hygienist (CIH), Certified Safety Professional (CSP) and Certified Hazardous Materials Manager (CHMM).

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