

# The Laws and Regulations Surrounding PPE

written by Lauri Moon | November 7, 2019

Employers have a general duty to furnish workplaces free from recognized hazards. Part of that obligation is providing employees with personal protective equipment (PPE). This leads to a series of questions, such as: What types of PPE are employers required to provide? How are they to determine what PPE is required at a particular worksite? Do they even have to provide PPE?

This webinar will address the legal requirements for employers related to PPE, including:

- The Hierarchy of Controls;
- Types of PPE;
- Conducting a hazard and PPE assessment for each workplace;
- Training requirements for using PPE;
- Requirements for providing PPE to employees; and
- Other aspects of the OSHA PPE standard.

## Speaker

 **Travis Vance, Partner, Fisher Phillips**

Travis Vance is a partner in the firm's Charlotte office. He has tried matters across several industries and various subject matters, including employment litigation, business disputes and matters prosecuted by the Mine Safety and Health Administration (MSHA) and Occupational Safety and Health Administration (OSHA). Travis has emerged as a thought leader in the field of workplace safety. His writing and interviews are followed closely by experts in the safety arena and have been featured in premiere publications such as Business Insurance, EHS Today, and the Wall Street Journal.

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# Managing Common Hearing Conservation Concerns

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Federal regulations require employers to operate an effective hearing conservation program (HCP) for people working in hazardous noise. However, even with specific rules and recommendations to guide them, employers may struggle to be pro-active and able to prevent occurrences of noise-induced hearing loss. This webinar will address some common reasons for HCP ineffectiveness and offer tools and recommendations for improving the management of HCPs. This webinar is designed for all persons who play a role in delivering hearing loss prevention services in the workplace.

## Speaker

 **Lauraine ("Laurie") Wells, Au.D., Doctor of Audiology | Senior Regulatory Affairs Specialist, 3M Personal Safety Division**

Laurie Wells, Au.D., is a Doctor of Audiology and Senior Regulatory Affairs Specialist for 3M Personal Safety Division, where she works with hearing protection and hearing conservation program regulatory issues globally. Her responsibilities include supporting evidenced-based standards development and providing subject matter expertise related to hearing loss prevention. Dr. Wells has been a long-time co-presenter for the highly regarded 3M Hearing Loss Prevention Seminars, a series of non-commercial educational programs on hearing loss prevention topics. Here she has become known for interactive training techniques towards motivating people to protect their hearing. Before coming to 3M, Dr. Wells worked for a consulting firm, Associates In Acoustics, Inc., where as Manager of Audiology, she provided professional audiology review of hearing loss cases, audiometric database analysis, assessment of hearing protection devices, audits of hearing conservation programs and conducted employee noise exposure assessment, audiometric testing and employee education. The experience of directly interacting with workers at their jobsites as well as consulting with corporate level health and safety professionals has allowed her to integrate real-world issues with policy making in an effort to better shape effective preventive practices. Dr. Wells is the Immediate Past-Chair of the Council for Accreditation in Occupational Hearing Conservation (CAOHC), representing the American Academy of Audiology and a Past-President of the National Hearing Conservation Association.

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