

Webinar: What to Do Before & After OSHA Knocks - An Interactive Look at the Legal Aspects of OSHA & Citation Defense

written by Lauri Moon | April 12, 2018

This webinar will cover the new rules adopted by OSHA during the last 3 years, including penalty increases, anti-retaliation (drug testing), beryllium, and electronic recordkeeping, with a discussion on how some rules are being enforced by OSHA and others are not.

After the webinar, attendees will:

- Understand what new rules OSHA has adopted in the last 3 years
- Identify which rules affect their business and which ones are being aggressively enforced by OSHA
- Understand why OSHA may not enforce other rules and why this may change
- Develop an understanding of nuances between state plans and Federal OSHA's enforcement of the rules

Speaker

 **Travis Vance, Partner, Fisher Phillips**

Travis Vance is a partner in the firm's Charlotte office. He has tried matters across several industries and various subject matters, including employment litigation, business disputes and matters prosecuted by the Mine Safety and Health Administration (MSHA) and Occupational Safety and Health Administration (OSHA). Travis has emerged as a thought leader in the field of workplace safety. His writing and interviews are followed closely by experts in the safety arena and have been featured in premiere publications such as *Business Insurance*, *EHS Today*, and the *Wall Street Journal*.

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Webinar: Managing Your Safety Program - Beyond Compliance

written by Lauri Moon | April 12, 2018

According to OSHA, a little more than a third of workplaces that were required to file their reports online this year did not file. As a safety professional, your responsibility is to return your employees home safely. But you are also required to submit reports and document activities so you stay in compliance. Managing all of the tasks can be challenging, without tools to support and employee buy-in to engage in your safety program.

In this webinar, safety expert Langdon Dement will discuss the role of employee engagement in managing an effective safety program, and share a new easy-to-use tool that promotes proactive reporting and streamlines the process for submitting files to OSHA and other regulatory bodies.

Speaker

Langdon Dement, MS, CSP, AEP, EHS Advisor, UL EHS Sustainability

Langdon Dement, MS, CSP, AEP, is an EHS Advisor with UL EHS Sustainability where he supports UL's mission to promote safe living and working environments around the world by advising companies on improving safety and health in the workplace. Langdon has a decade of experience in general industry, healthcare, and construction projects. In his current position, responsibilities have included safety program implementation for a variety of industries, industrial hygiene analysis, ergonomic program development, and trusted advisory services for international clients and regulatory bodies. He has also become a frequent speaker and facilitator at health and safety conferences nationally and internationally.

Langdon received his Bachelor of Science in Biology from Harding University and a Master of Science in Occupational Safety and Health with an emphasis in Industrial Hygiene (ASAC/ABET accredited). Langdon holds a certification of Certified Safety Professional (CSP) and Associate Ergonomics Professional (AEP). He is also an OSHA Authorized Outreach Trainer for general industry.

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Webinar: What's New (and Old) with OSHA: What Rules are Being Enforced, Which Ones are Not

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Navigating the Legal Requirements Under OSHA's Revised Walking-Working Surface Standard

written by Lauri Moon | April 12, 2018

On November 7, 2016 OSHA issued its final rule revising its walking-working

surfaces regulations while greatly expanding its fall protection requirement for General Industry. The final rule, 20 years in the making, took effect on January 17, 2017, and it is anticipated to impact approximately 7 million general industry workplaces and more than 100 million employees in America. This program will provide an overview of the Standard and the timeline for implementation.

This presentation will examine:

- Updated requirements intended to reduce slips, trips and falls
- Revised rules for ladders stairways scaffold and dockboard safety
- New options for fall protection
- Employee training, including the proper use of personal protective equipment

Since fall protection is always one of OSHA's most-frequently cited safety violations and slips, trip and falls are one of the leading causes of workplace injuries and fatalities, this final rule will significantly impact most employers.

Speaker

Tracy L. Moon, Jr., Partner, Fisher Phillips LLP

Tracy L. Moon, Jr., is a partner in the Atlanta office of Fisher & Phillips LLP. Since 1993, he has represented employers in successfully solving employment and labor issues arising in the workplace. He spends much of his time counseling and training employers regarding compliance with employment and labor laws, rules and regulations, how to avoid workplace problems and prevent lawsuits. In this regard, Tracy conducts on-site compliance inspections and in-house management training programs. His experience includes representation of employers before federal and state trial and appellate courts, and in arbitrations and mediations in employment and labor law matters. Tracy also represents employers in administrative proceedings before the Equal Employment Opportunity Commission, the Department of Labor, OSHA, OSH Review Commission, the National Labor Relations Board and other federal and state agencies. He prepares all of the documents associated with employment, including employee handbooks, employment contracts, business ethics and confidentiality agreements, non-competition and non-solicitation agreements,

and severance agreements. He also advises employers on both federal and state OSHA-related issues, including compliance, prevention, and accident, injury and death cases. Tracy is an OSHA General Industry Outreach Trainer authorized to conduct 10-and 30-hour General Industry training. He regularly speaks to business and professional associations and business groups, including chambers of commerce. Tracy has written numerous articles on a wide variety of employment and labor law subjects.

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