

# Insights from a 5-Year Journey in Global EHS Transformation

written by Lauri Moon | August 12, 2019

## Employee Engagement \* Safety Leadership \* Synergy Across Data and Processes

One of the cornerstones of successful and high-impact EHS programs is getting employees engaged as key stakeholders of health, safety, environmental stewardship and compliance. Organizations spend thousands of dollars in training employees, both on the frontline as well as in the corporate offices, to be equipped with essential tools for risk and compliance management, thereby ensuring safety and improving productivity for all stakeholders. However, employee engagement persists to be a critical challenge for companies.

Join **Perry Hawkins**, Corporate Director of Environmental, Health, Safety and Risk Management at CIRCOR International Inc., a global, multinational manufacturer of industrial valves and pumps; and **Tina Duffy**, Vice-President of Product Management at ProcessMAP Corporation, the leading EHS data intelligence platform provider, in this webinar to learn how you can achieve transformational EHS outcomes with successful employee engagement & recognition, and safety leadership to drive your EHS initiatives. Get a first-hand account from an EHS leader on how CIRCOR International achieved:

- A safety-driven culture by enabling employees with intuitive and easy-to-use solutions to make “safety-first” operational and business decisions
- Empowerment of frontline employees by providing the means to easily report and quickly respond to unsafe conditions and concerns, further fostering their sense of responsibility for safety in their organizational unit
- Increased collaboration between employees and supervisors by providing opportunities for participation in EHS activities and encouraging employees to share their feedback for risk mitigation

- An action-oriented culture supported by real-time notifications and visibility to open and closed CAPAs
- On-demand access to comprehensive EHS metrics for proactive risk management
- Simplification of custom EHS processes and checklists by leveraging user-created apps powered by ProcessMAP AppBuilder™ platform

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# Webinar: How to Identify Combustible Dust Hazards

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Combustible Dust poses one of the highest safety risks to a surprising variety of industries; some of whom do not realize that their processes and materials generate combustible dust - dust that could trigger a deadly explosion or costly six-figure OSHA fines. Some studies have claimed that the average cost of abating Combustible dust violations after an inspection approaches one million dollars. Industries, such as food, wood, chemical, plastics, and metals are regularly affected, but if you have bag houses and dust collectors, you may be affected.

In this session, we will discuss the basic process of combustible dust explosions

and deflagrations, legal issues, common OSHA errors, and the roles of counsel and experts with practical workplace experience. We will discuss how experts and attorneys sift through the multiple applicable consensus standards, and state and local ordinances to come up with the best approach; often less costly than first anticipated.

The often neglected and misapplied first step is to conduct a dust hazard analysis or Process Hazard Analysis. This webinar will provide viewers with a guide to identifying combustible dust hazards, as well as touching upon the principles of dust clouds and ignitable atmospheres, mechanics of dust flash fires and explosions and how to analyze processes and buildings to determine where dust fire and explosion hazards may exist, and ways to mitigate hazards.

## **Speaker**

 **Howard Mavity, Partner, Fisher Phillips LLP**

Howard Mavity is a partner in the firm's Atlanta office. He founded and co-chairs the firm's Workplace Safety and Catastrophe Management Practice Group. He draws upon his past business experience in transportation, logistics, construction, and industrial supply to work with clients as a business partner, and focuses on eliminating employee problems by commonsense management. Howard has provided counsel for over 225 occasions of union activity, guided unionized companies, and has managed approximately 550 OSHA fatality cases in construction and general industry, ranging from dust explosions to building collapses, in virtually every state. He has coordinated complex inspections involving multi-employer sites, corporate-wide compliance, and issues involving criminal referral. Howard is active in rulemaking and dealings with federal and state Occupational Safety and Health Administration (OSHA) and other agencies. He oversees audits of corporate labor, HR, and safety compliance. He also responds to virtually every type of day-to-day workplace inquiry, and has handled cases before the Equal Employment Opportunity Commission (EEOC), Office of Federal Contract Compliance Programs (OFCCP), National Labor Relations Board (NLRB), and numerous other state and federal agencies.

Howard frequently speaks to business associations, bar groups, and professional

groups. He also lectures and conducts training for numerous private and governmental employers and speaks at a national MBA program. Howard is “AV” Peer Review Rated by Martindale-Hubbell and he has been featured as one of the “Georgia Super Lawyers” in the *Atlanta Magazine* survey since 2004 and in the 2006 *Georgia Trend Magazine*, *Georgia Legal Elite*. He has also been listed in *The Best Lawyers in America* since 2017. In 2013 he was named one of the “50 Most Influential EHS Leaders” by *EHS Today*. He is also co-editor of the firm’s Workplace Safety and Health Law Blog. Howard has been quoted in *USA Today*, the *Wall Street Journal*, *Forbes*, *CNBC* and by other media outlets. Howard was also recognized as a Top Author in the 2016 JD Supra *Readers’ Choice Awards*, which acknowledge top authors for their thought leadership writing.

## Sponsored by



Camfil APC recognizes that an industrial dust collection system can be a main cause of explosions if it isn’t properly designed for each operation. Our Gold Series dust collectors are built to specific requirements and exceed OSHA mandates for indoor air quality. When equipped with a Camfil explosion vent, they offer the highest combustible dust explosion protection in accordance with NFPA and ATEX standards. Camfil also offers dust testing, ASHRAE Standard 199 testing, and NFPA standards training.

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# Webinar: The Connected Worker - Modernize Safety Risk Management

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Digital Transformation has had a profound impact on how businesses operate, the way people work, and the trend continues to accelerate. The potential for digital innovation to improve safety and operational performance is great. Technologies such as sensor-equipped wearables, digital beacons, and augmented reality provide real-time interaction for workers with the work environment and safety/risk management system processes and procedures. But merely applying technology is not inherently useful. The real value is the interaction of technology with the total organizational system and the people and processes comprising it.

During this webcast, LNS Research will explain how safety and operations leaders can use digital innovations to enable the connected worker, improve safety, and mitigate risk.

## **What you will learn:**

- Impact of Digital Transformation on the workplace, and why it's an opportunity for safety and health leaders
- How to engage the workforce to reduce risk using the EHS 4.0 framework
- What are the technology enablers that leading companies use today
- Real-world connected worker use cases to improve safety
- Recommendations to facilitate low risk, high-value digital innovation projects

## **Who should attend:**

- VP/director of EHS
- Safety and health leaders
- Compliance leaders
- Risk leaders

- Operations leaders

## Speakers

### **Peter Bussey, Research Analyst, LNS Research**

Peter Bussey is a Research Analyst with LNS Research; he primarily focuses on environment, health, and safety (EHS), and sustainability in the industrial sector. Mr. Bussey has more than 30 years of experience in manufacturing, consulting, and technology to support EHS management, R&D, asset management, risk management, product lifecycle management (PLM), enterprise asset management (EAM), and supply chain. He has held key positions at global companies such as SAP, Alcoa, Michael Baker Corporation, Arthur D. Little and Oracle. Mr. Bussey earned a Master of Science in Environmental Health from Harvard University, a Master of Public Management with distinction from Carnegie Mellon University and a BS in natural sciences with departmental honors from Johns Hopkins University.

### **Donavan Hornsby, Vice President & Corporate Strategy Executive, Gensuite LLC**

Donavan Hornsby is Vice President & Corporate Strategy Executive at Gensuite LLC, software-as-a-service (SaaS) provider of Gensuite®, the award-winning suite of cloud-based software solutions enabling compliance and management systems excellence across EHS, Quality, Sustainability, Security, Responsible Sourcing, and Product Compliance. Donovan leads Gensuite's Business Development and Strategy organization, including market development and product innovation strategies. Prior to joining Gensuite in 2001, Donovan held various leadership roles within the technology and service sectors. Donovan received his MBA with distinction from the University of Louisville and his undergraduate degree from DePauw University. Outside of his professional commitments, Donovan leads a non-profit organization, working with landowners to protect and conserve land with special natural, agricultural or scenic value in northern Kentucky and surrounding regions.



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