

# Allowing Safety Reporting to Improve Your Safety Culture

written by Lauri Moon | August 26, 2019

Achieving and maintaining a culture of accurate injury reporting in the workplace can be challenging. A case study of success will be reviewed including a discussion of things you can do to help, or hurt, this effort. Also, OSHA recently updated the Recordkeeping Rule and this session will cover the updated requirements and guidance from OSHA related to electronic injury reporting.

You will learn what is required, what can work, and what to avoid to improve injury reporting and the safety culture where you work.

- Summarize the latest guidance from OSHA on electronic reporting of injuries and illnesses
- Identify how to promote complete and accurate reporting of injuries and illnesses to improve your safety culture
- Examine what not to do - avoiding retaliation with your incentive, disciplinary, and drug testing programs

## Speaker

 **Paul Hart, Director of Health & Safety Services, CTEH**

Paul is the Director of Health & Safety Services for CTEH, a company that helps people prepare for, respond to, and recover from threats to their environment. Paul has a Bachelor's degree in Safety from Murray State University and a Master's degree in Industrial Hygiene from the University of Oklahoma Health Sciences Center. He has worked in the oil and gas, retail, manufacturing, and consulting industries in his 21 year career. Paul is married with three children. He enjoys biking and working on cars. His family is also a foster family in Arkansas, providing a safe place for foster children to live and be loved as they transition to their forever family.

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# Unlocking the Value of Ergonomics with Big Data

written by Lauri Moon | August 26, 2019

**Date:** Wednesday, September 18, 2019

**Time:** 2:00 p.m. EDT (GMT -4, New York)

**Duration:** 1 Hour

**Event Type:** Live Webinar

**Cost:** Free

**Register Today!**

## **Description**

A prominent buzzword in recent years, "big data" is giving visibility to the need for addressing musculoskeletal disorders (MSDs) in the workplace. A collection of ergonomics information can translate into meaningful evidence, or what we like to call a "super-ergonomics-mind".

Collectively, Humantech's software solutions have one of the largest and richest

ergonomics-related datasets known. With close to 100,000 users and over 150,000 completed MSD risk assessments, meaningful trends have been captured and benchmarked against its 100+ global organizations. Since the company's inception over 40 years ago, board-certified professional ergonomists, software solutions, and worldwide client engagements have contributed to this super-ergonomics-mind. This information will help safety professionals make better decisions and deploy smarter solutions with their ergonomics programs. Key statistics and meaningful trends will be shared.

Participants will learn:

- the value that ergonomics brings to organizations.
- how data can drive health & safety professionals to make change.
- how market and industry trends are identified.
- how smarter solutions improve both employee well-being and business performance.

## **Speakers**


 **Jeff Sanford, BHK, MHK, CPE, Director of Consulting and Ergonomics Engineer, Humantech**

Jeff Sanford, Director of Consulting and Ergonomics Engineer for Humantech, leads a team of ergonomists to develop, manage, and sustain global ergonomics programs using software solutions for Fortune 1000 clients across a broad spectrum of industries, including food and beverage, automotive, aerospace, pharmaceutical, and steel. Recent client engagements include Cummins, Denso, Tower Automotive, Flex n Gate, Moen, Airbus Helicopters, Griffith Foods and Wells Dairy.

Prior to joining Humantech, Jeff worked as a divisional ergonomics engineer within the seating systems division of Lear Corporation. Managing ergonomics issues at nine U.S. facilities, launching new products, and solving ergonomics issues arising from products, workstations, processes, and packaging were some of his responsibilities.

Jeff received a Bachelor and Master of Human Kinetics degrees and a Bachelor of

Education degree from the University of Windsor in Windsor, Ontario. He has achieved recognition as a Certified Professional Ergonomist (CPE).

 **Greg Cresswell, B.Sc., CPE, Director of Implementation and Ergonomics Engineer, Humantech**

Greg Cresswell, Director of Implementation and Ergonomics Engineer at VelocityEHS' Humantech, works with clients on their ergonomics initiatives in the manufacturing, petrochemical, and service industries. Recent client engagements include Ashland, Merck, Mondelez, and Toyota.

Prior to joining Humantech, Greg worked as an Ergonomist for Honda Manufacturing Canada, where he supported new vehicle launches, conducted tool studies, and delivered awareness training to Honda associates. Greg also worked as the Engine Group Ergonomist for Linamar Corporation, Canada's second largest automotive parts manufacturing company.

Greg received a Bachelor of Science degree in Kinesiology with a specialization in Ergonomics from the University of Waterloo in Waterloo, Ontario. He has achieved recognition as a Certified Professional Ergonomist (CPE).

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# Insights from a 5-Year Journey in Global EHS Transformation

written by Lauri Moon | August 26, 2019

## Employee Engagement \* Safety Leadership \* Synergy Across Data and Processes

One of the cornerstones of successful and high-impact EHS programs is getting employees engaged as key stakeholders of health, safety, environmental stewardship and compliance. Organizations spend thousands of dollars in training employees, both on the frontline as well as in the corporate offices, to be equipped with essential tools for risk and compliance management, thereby ensuring safety and improving productivity for all stakeholders. However, employee engagement persists to be a critical challenge for companies.

Join **Perry Hawkins**, Corporate Director of Environmental, Health, Safety and Risk Management at CIRCOR International Inc., a global, multinational manufacturer of industrial valves and pumps; and **Tina Duffy**, Vice-President of Product Management at ProcessMAP Corporation, the leading EHS data intelligence platform provider, in this webinar to learn how you can achieve transformational EHS outcomes with successful employee engagement & recognition, and safety leadership to drive your EHS initiatives. Get a first-hand account from an EHS leader on how CIRCOR International achieved:

- A safety-driven culture by enabling employees with intuitive and easy-to-use solutions to make “safety-first” operational and business decisions
- Empowerment of frontline employees by providing the means to easily report and quickly respond to unsafe conditions and concerns, further fostering their sense of responsibility for safety in their organizational unit
- Increased collaboration between employees and supervisors by providing

opportunities for participation in EHS activities and encouraging employees to share their feedback for risk mitigation

- An action-oriented culture supported by real-time notifications and visibility to open and closed CAPAs
- On-demand access to comprehensive EHS metrics for proactive risk management
- Simplification of custom EHS processes and checklists by leveraging user-created apps powered by ProcessMAP AppBuilder™ platform

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# Overcoming Challenges of Keeping up With Electrical Safety Compliance

written by Lauri Moon | August 26, 2019

Nearly seven out of 10 companies have reported electrical incident near misses in the past five years, according to a new study conducted by EHS Today and Panduit. What's more, 40% have reported electrical incidents over that timeframe. And when asked if they're comfortable identifying electrical hazards, 18% of safety and EHS leaders who responded either said "no" or "probably not."

Workplace safety is of utmost importance and any level of uncertainty can pose serious risks. Administration of best safety practices can come from a variety of managerial roles, but adherence across all departments and facilities is mandatory to a successful program. Through research conducted by EHS Today and Panduit, we have a better understanding of the challenges many safety professionals face when trying to implement electrical safety technology and policies in their workplace.

In this webinar, we'll discuss:

- Common challenges companies face when working toward electrical safety program improvements
- Examples of how organizations have implemented innovative safety technology like absence of voltage testers
- Relevant standards and theories that guide electrical safety best practices
- How to make a business case for investing in safety technology that decreases future costs

## **Speakers**

### **Marty Kronz, Manager of Prevention through Design - OEM Business**

Marty Kronz is Manager of Prevention through Design - OEM Business. In this role, he leads the Panduit OEM Business Development team, defining its strategy to meet sales and profitability goals. Marty joined Panduit in 1992. He has held a variety of engineering and product management roles with Panduit. As Chief Engineer - Wiring Accessories and Abrasion Protection, he drove product and manufacturing development. Marty's professional global growth/profit and lifecycle management experience has included Product Line Management for Safety and Physical Infrastructure Accessories. He has led many successful projects to include the development of electrical product groups, manufacturing tooling, and data-communications cable management accessories.

### **Zach Ganster, Product Manager, Panduit**

Zach is the Product Manager for Prevention through Design (PtD). In this role, he

supports and expands existing product lines, driving revenue and profitability. He attended Southern Polytechnic State University achieving a Bachelor of Science in Mechanical Engineering. He also achieved a Masters in Business Administration from Kennesaw State University.

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# **Safety Incentives, Motivation and Discipline: Balancing Legal and Practical Considerations to Boost Engagement and Drive Safety Culture**

written by Lauri Moon | August 26, 2019

Employee engagement in safety is a frequent pain point among employers, and many employers turn to safety incentive programs in an effort to gain buy-in and motivate



employees to prioritize safety on the job. When done well, such programs can make a positive contribution to an organization's safety culture. However, poorly designed incentive programs are not only ineffective and harmful to safety culture—in some cases, they can even provoke scrutiny and citations from OSHA.

Similarly, although disciplinary policies are an essential component of an effective safety program, an overreliance on discipline to manage safety or a disciplinary policy that is inconsistently applied can harm employee engagement and morale, deter injury and illness reporting, and even trigger retaliation claims from OSHA. Therefore, it's critical for organizations to carefully design and implement both incentives and discipline, balancing practical and legal considerations with effective strategies that motivate employees and contribute to a strong culture of safety.

**Join us for an informative webinar on August 22** that will provide guidance on developing effective, compliant incentives and disciplinary strategies that strengthen safety, boost engagement, and stay on the right side of the law. You'll learn:

- The impact of OSHA's evolving guidance on rate-based incentive programs and how to adjust your programs in response
- Which incentives and disciplinary strategies can raise red flags with OSHA and how to avoid them
- How to strike the right balance between incentives and discipline to boost employee engagement in safety without deterring reporting
- Strategies to identify and implement effective incentives that strengthen your safety culture
- And much more!

## **Speaker**

 **Emily Scace, Senior Content Specialist, Safety, BLR**

Emily Scace is a Senior Content Specialist for BLR's safety publications. She writes and edits detailed regulatory analysis, newsletters, training content, special reports, white papers, news articles, and other materials to help businesses understand and follow OSHA and DOT compliance obligations. Emily also researches and writes

about occupational safety and health regulations, enforcement trends, safety-related best practices, and safety culture; delivers webinars and presentations on a variety of workplace safety topics; and more.

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# **Take Your Corporate Safety Culture to the Next Level with Data Analytics**

written by Lauri Moon | August 26, 2019

According to a recent survey conducted by EHS Today, *EHS Embraces the Technology Revolution*, 84% of respondents said their companies have initiated safety culture programs. But what do we mean by safety culture, how do we develop a great one, and how do we measure it? Join subject matter experts from Cority as they discuss these topics and much more.

During this webinar, participants will learn:

- The impact of employee engagement on safety culture
- How to measure your safety culture
- How leveraging data analytics can drive and strengthen safety culture
- What real-world investments in safety culture look like

## Speaker

### **Ian Cohen, Product Marketing Manager, Cority**

Ian Cohen is the Product Marketing Manager for Cority's Safety, Environmental, and Sustainability solutions. In this role, Ian works with Cority's Sales, Product, and Success teams to develop Cority's marketing strategy, product roadmap, and help deliver products to the market that are designed to meet clients' needs in an ever-changing regulatory environment. Previously, Ian served as the Environmental Product Manager at Cority. Prior to joining Cority, Ian was an environmental specialist at Florida Power & Light Company, where he served as the project and program lead for the company's enterprise-wide environmental compliance management system. Ian was also a member of the company's sustainability lead team and supported annual reporting and a myriad of sustainability projects. Ian holds a Master's in Environmental Science and Bachelor's in Biology, both from the University of Tennessee at Chattanooga. His research is published in the peer reviewed journals *Annals of Botany* and *Zoologica Scripta*.

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# **What Really Happens During an OSHA Inspection**

written by Lauri Moon | August 26, 2019

During this lively webinar presentation, you'll hear about some of the biggest mistakes made by an employer, managers, supervisors and other company representatives during an OSHA inspection. For instance, you do have the right to set the ground rules for any inspection, but it's probably not in your best interest to demand a search warrant before allowing an inspection.

If safety leaders have an understanding of what their company's rights are during an OSHA inspection, they'll be more effective in defending OSHA citations and protecting workers. This webinar will discuss OSHA inspections, including the government's tactics during inspections, including walkarounds, witness interviews, and document requests, and employers' rights. You'll learn how to act, how to react, and how to be proactive before OSHA even arrives.

After attending this webinar, attendees will:

- The tactics used by OSHA to get the citations they are seeking.
- What your rights are when it comes to OSHA inspectors coming onto your property and into your facility.
- Know how to respond to an accident to prepare for an OSHA inspection and third-party claim.
- Have a plan in place to prepare for an OSHA inspection.
- Understand the ramifications of issues, including matters relating to employee testimony, arising during an OSHA inspection.
- Be able to put procedures in place to enhance employee safety.

## Speaker

 **Travis Vance, Partner, Fisher Phillips**

Travis Vance is a partner in the firm's Charlotte office. He has tried matters across several industries and various subject matters, including employment litigation, business disputes and matters prosecuted by the Mine Safety and Health Administration (MSHA) and Occupational Safety and Health Administration (OSHA). Travis has emerged as a thought leader in the field of workplace safety. His writing and interviews are followed closely by experts in the safety arena and have been featured in premiere publications such as *Business Insurance*, *EHS Today*, and the *Wall Street Journal*.

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# What Keeps a Safety Leader Up at Night?

written by Lauri Moon | August 26, 2019

Challenges in the safety profession are abundant, constant and ever changing,

requiring safety leaders to be jacks-and-jills of all trades to stay on top of everything. Each year, EHS Today surveys its audience of senior safety leaders on what they see as the biggest obstacles facing the industry today, and what they're doing to overcome them.

In this fast-paced webinar, EHS Today's editors will present the findings of the 2019 National Safety Survey and reveal some of the highlights of this in-depth look at the state of the safety profession. The webinar will offer insights into such topics as:

- What's the one thing you would change about your job if you could?
- What type of safety technologies are you using at your company?
- What are the biggest challenges you face in your job?
- What are the most common types of injuries at your facility?
- And of course, what keeps you up at night?

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# Machine Risk Assessment

# Essentials

written by Lauri Moon | August 26, 2019

Industrial machinery can expose personnel to multiple hazards resulting in a range of risks. If not properly recognized and mitigated, these risks can lead to injuries, lost production or loss of life. By law, every employer must complete a workplace hazard assessment. A thorough risk assessment includes identification of hazards, frequency of exposure, probability of injury, severity of injury and methods for reducing risk. This webinar teaches you how to assess risks associated with fixed industrial machinery and establish a risk level based on ANSI/RIA risk assessment methods. After completing this webinar, attendees will become familiar with the machine risk assessment process and understand important questions to ask.

## Objectives:

- Address the importance of machine safety
- Review OSHA requirements for machine safeguarding
- Provide an overview of the many codes and standards that may be included in a machine safety and risk assessment
- Provide basic methods and tools for getting started with machine safety and risk assessments

In today's highly competitive environment, understanding your risk is essential to good business practices. Machinery hazards can be identified, assessed, and mitigated to limit exposure to risk. Learn workplace safety requirements and U.S. machine safety regulations from the experts at UL.

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# **Don’t Let Your Supply Chain Put You at Risk**

written by Lauri Moon | August 26, 2019

The headlines are full of companies whose reputations have been threatened and damaged—sometimes irreversibly—by supply chain mismanagement. It’s not enough any more to have your own house in order. Your risk management strategy needs to ensure that every aspect of your supply chain is protected against avoidable situations, and that you can recover from unpredictable disasters. OSHA can conduct an inspection at your worksite in the event of an injury to another company’s employee—would you be prepared if OSHA comes calling?

In this webinar, you’ll learn how to protect your company from incidents caused by under-qualified or untrustworthy contractors or suppliers. Don’t put yourself at risk—financially or legally—for injuries, damaged goods, late or missed deliveries, machinery repair, insurance claims and any other problems that result from your vendors and contractors. Discover how to focus on supplier risk management; how to gather the information you need to identify potential safety and health risks; and how to work with your supply chain partners to develop policies and procedures that protect them, that protect you, and that protect every employee involved.

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