# Managing Exposure Risks with Innovative Technology: Answering Questions You Were Too Afraid To Ask

written by Lauri Moon | May 23, 2019

Organizations like yours employ EHS professionals to help keep front-line employees safe from harmful workplace exposure. But to do this successfully, you need to accurately identify hazards that put your employees at risk.  With technology, instead of having a few EHS professionals identifying hazards and managing risk for thousands of employees, companies can turn to their employees for help. As your first line of defense and best access to hazards and potential risk visibility, your employees should be empowered to help your EHS professionals source exposure hazards across your company. With recent advancements, you can now make that process much easier than ever before.

During this webinar, you will learn how to:

- Implement different methods for your front-line employees to report exposure risks
- Empower employees with innovative technology like wearables, IoT, big data, and more
- Elevate exposure risk management as a key pillar in holistic employee well-being

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# The Top 6 Employee Training Topics: Requirements and Best Practices to Protect Employee Safety

written by Lauri Moon | May 23, 2019

Employee training is often required by regulation but providing training in non-mandatory topics can help better protect your employees and your company's bottom line. Your overall goal should be ensuring the safety, welfare, and productivity of your workers, not merely satisfying a particular compliance obligation. All training should help employees protect themselves and avoid hazards, so providing training in additional areas (even if not required) gives employees more information to remain safe — and helps protect your business as well.

This presentation will focus on six topics that often cause problems even when employers do provide training. They include:

- Hazard Communication, which consistently appears in OSHA's top 10 list of most-violated regulations;
- Powered Industrial Trucks, another in OSHA's top 10 list, where training includes operator evaluations;
- Active Shooter/Bullying, which is not required by law, but bullying occurs in

nearly every workplace, and preventing violence should be an employer priority;

- Control of Hazardous Energy (Lockout/Tagout), also in the top 10 violations list, which creates the potential for serious injuries and fatalities;
- Bloodborne Pathogens, which impacts many employers – any company with designated first aid responders must provide this training annually; and
- Sexual Harassment, which many employers provide to new hires — but the continued prevalence in workplaces suggests that training could be more effective.

## Speakers

 **Edwin Zalewski, Editor, J. J. Keller & Associates, Inc.**

Edwin Zalewski has been an editor at J. J. Keller & Associates, Inc. since 1999. He researches and creates content for a number of workplace safety and employee-related subjects. As the Manager of the Workplace Safety & Human Resources Publishing Team, Edwin contributes to a variety of products and delivers presentations around the country. He specializes in discrimination and harassment, overtime, forklift safety, injury recordkeeping, and many other topics.

 **Ann Potratz, Associate Editor – Human Resources Publishing, J. J. Keller & Associates, Inc.**

Ann Potratz is an associate editor on the human resources publishing team at J. J. Keller & Associates, Inc. She creates content on employment law issues and best practices for HR professionals, writing and editing a number of HR newsletters and manuals for employers. Ann specializes in topics such as sexual harassment, hiring issues, discrimination laws, disciplinary actions, and terminations.

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# Common Indoor Air Quality Issues for Manufacturing or Processing Facilities

written by Lauri Moon | May 23, 2019

Many manufacturing and processing facilities face air quality issues. Wet or dry particles can become airborne when food, metal, chemicals or pharmaceutical products are produced or when paper or wood are processed. If left to accumulate in the air, this dust and mist causes numerous safety hazards for operators and the facility.

This webinar will discuss common causes of contaminated air, health & safety risks related to poor air quality, specific issues associated with fine dust and mist, and OSHA regulations governing facility air quality. It will also present ways to improve air quality and ensure quality return air using high efficiency filtration.

**Speaker**

**Chris Fluharty, Northeast Regional Manager, Camfil Air Pollution Control**

Chris Fluharty, Northeast Regional Manager, has been with Camfil Air Pollution

Control since 2011 and has 21 years of experience in the filtration industry. His career has included managing all of the filtration products for a variety of large automotive manufacturing facilities, managing a filtration products rep firm and the last 8 years with Camfil APC.

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# Making Safety Visual: 10 Proven Strategies for Building a Safety Culture

written by Lauri Moon | May 23, 2019

Safety professionals everywhere are looking for more effective ways to engage their employees and get them focused on safety. Attention spans are shorter than ever. Employees are stressed, distracted and more interested in checking their smartphones than listening to you. Visual communication is the "secret weapon" that can help you capture (and keep) your employees' attention.

In this lively presentation, you'll learn:

- Why your employees aren't hearing you and what you can do about it.
- Why visual communication works.
- 10 proven strategies to integrate visual communication into your safety program.

**Speaker**

 **Jude Carter, Vice President of Marketing, Marlin**

Jude Carter is Vice President of Marketing at Marlin, a workplace digital signage company serving thousands of companies in the United States and Canada. With more than 30 years of experience, she has developed marketing and communication strategies for Fortune 500 companies, including Fidelity, Aetna, Adidas and Prudential. An expert in workplace digital signage and visual communication, Jude has spoken at industry association events throughout the United States and Canada, including the Safety Leadership Conference, Behavioral Safety Now, the Digital Signage Expo, and the Waste Expo, as well as at many long-term care association conferences. She is a dynamic speaker and program facilitator. Jude holds a bachelor's degree in sociology and social work from Arcadia University.

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# Build a Proactive Culture of Safety with Microlearning

written by Lauri Moon | May 23, 2019

In today's complex and fast-paced world, workplace safety training programs are vital for the protection and wellbeing of employees.

But, creating a culture where employees are motivated to proactively adopt safety knowledge and practices takes more than defining policies and procedures, mandatory compliance training, and employee communications.

Join EHS Today, along with Terry Mathis (Founder & CEO of ProAct Safety) and Carol Leaman (CEO of Axonify) on Thursday, May 9th from 2 – 3 pm as they share strategies for building a proactive culture of safety. They will also discuss:

- The importance of reinforcing and empowering a culture of safety excellence at every level
- Ways to develop the capability within the culture to identify, prioritize, and solve safety problems and challenges with microlearning
- How to maintain and continuously improve safety culture performance through ongoing employee engagement and training
- Real-world examples of how industry leaders like Merck and Walmart are using microlearning to create a culture of safety excellence

**Speakers**

**Terry Mathis, Founder and CEO, ProAct Safety®**

Terry Mathis is the founder and CEO of ProAct Safety®, an international safety and performance excellence firm. He is known for his dynamic presentations and writing in the fields of behavioral and cultural safety, leadership, and operational performance, and is a regular speaker at ASSE (Now ASSP), NSC, and numerous

company and industry conferences. He has published over 150 articles in industry magazines and is the coauthor of five books including STEPS to Safety Culture Excellence (WILEY, 2013).

Terry is a veteran of over 1600 safety, culture and performance improvement projects in 39 countries and 21 languages, and has personally assisted organizations such as Georgia-Pacific, Herman Miller, AstraZeneca, Wrigley, ALCOA, Merck, Rockwell Automation, AMCOL International, Ingersoll-Rand and many others to achieve excellence.

 **Carol Leaman, CEO, Axonify**

Carol Leaman (BA, MAcc, FCPA) is an award-winning thought leader with an impressive track record of successfully leading tech companies. Not only is she a disruptor in the corporate learning space, but she's also the brains behind the Axonify Microlearning Platform. Prior to Axonify, Carol was the CEO of PostRank Inc., a social engagement analytics platform she sold to Google. She was also the CEO at several other technology firms, including RSS Solutions and Fakespace Systems.

Carol is a celebrated entrepreneur and trailblazer (Sarah Kirke Award 2010, Waterloo Region Entrepreneur Hall of Fame Intrepid Award 2011 and the Profit500 Award for Canada's Leading Female Entrepreneur 2017) whose articles appear in leading learning, business and technology publications. She also sits on the boards of many organizations and advises a variety of Canadian high-tech firms.

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# Supercharging Your Safety Program with Hazards & Observations Mobile Technology

written by Lauri Moon | May 23, 2019

This webinar will teach listeners how to turn frontline employees into safety superheroes through mobile applications. The potential of technology will be linked to the reality of EHS managers and frontline staff, including tips on how to evaluate software solutions.

By watching this webinar, you will learn:

- Best practices when implementing a hazard identification program
- How mobile technology can enhance your hazard identification program
- Reality vs. Hype: How technology engages frontline workers
- Top things to consider when evaluating mobile technologies

**Speaker:**

**Amy McNaughton, EHS Professional, Intelex**

Amy McNaughton started as a consultant and EHS professional in operational and exploration mining and is now employed at Intelex – a leading EHS software provider.  Amy has spent over 10 years on the front line of health and safety in everything for underground mines, oil and gas facilities, manufacturing plants and retail facilities.  Her focus has always been around safety culture and building behavior focused training and open communication environments.  Amy has worked

on 3 continents, lived in the most remote parts of the world and has been responsible for the safety and culture of the projects she manages.

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# Safeguarding on Robots and Robot Cells

written by Lauri Moon | May 23, 2019

From the traditional robot to modern technology with collaborative robots, do you know what some of the basic criteria is for safeguarding designs? More and more robots are being introduced and utilized for industrial automation. There are many advantages to Robot Integration, but also comes with challenges on having people effectively work safer on robots and robot cells. Join us to review some of the basic concepts and considerations with robot safeguarding.

**Speaker**

 **Mike DeRosier, Functional Safety Engineer, Machinery**

Mike DeRosier is a TUV certified Functional Safety Engineer for Machinery. His 20+ years of experience include controls engineering to design, build and integrate full machine control systems. His safety experience lead him to help corporations to develop Corporate Safety Standards, perform machine safeguarding risk assessments, machine safety training and design, as well as implementation of safety systems for all aspects of machinery (electrical, electronic, pneumatic, hydraulic, mechanical).

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# Lean Behavior Based Safety

written by Lauri Moon | May 23, 2019

Training and behavior-based safety (BBS) programs haven't changed much over the past few decades, but the world—and workforce—has. Manufacturers are now operating in a new reality, with a leaner and more diverse workforce that is expected to know and do more than ever before. If employees don't know the right thing, or do the wrong thing, it can result in incidents that impact employee morale, turnover and your bottom line.

Organizations know they need an effective BBS strategy, but many struggle to implement programs which achieve desired results. Until now…

Join EHS, along with Terry Mathis (Founder & CEO of ProAct Safety) and Carol Leaman (CEO of Axonify) on Wednesday, December 12th from 2 – 3 pm EST as they discuss strategies for taking your BBS program to the next level, such as:

- Building a proactive culture that promotes safety
- Weaving short bursts of daily training into your frontline's routine to make safe behavior a habit
- Using microlearning to support each phase of BBS

**Speakers**

 **Terry L. Mathis, Founder and CEO, ProAct Safety**

Terry is the founder and CEO of ProAct Safety®, an international safety and performance excellence firm. He is known for his dynamic presentations and writing in the fields of behavioral and cultural safety, leadership, and operational performance, and is a regular speaker at ASSE (Now ASSP), NSC, and numerous company and industry conferences. He has published over 150 articles in industry magazines and is the coauthor of five books including STEPS to Safety Culture Excellence (WILEY, 2013).

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Inc., a social engagement analytics platform she sold to Google. She was also the CEO at several other technology firms, including RSS Solutions and Fakespace Systems. Carol is a celebrated entrepreneur and trailblazer (Sarah Kirke Award 2010, Waterloo Region Entrepreneur Hall of Fame Intrepid Award 2011 and the Profit500 Award for Canada's Leading Female Entrepreneur 2017) whose articles appear in leading learning, business and technology publications. She also sits on the boards of many organizations and advises a variety of Canadian high-tech firms.

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# How ISO 45001 Can Help You Lead with Safety

written by Lauri Moon | May 23, 2019

Are you looking to gain executive support to implement ISO 45001 standards? Understanding how ISO 45001 will impact your business, let alone building a business case or convincing executive teams to care, can be hard. However, once implemented it has the power to supercharge your safety programs and drastically increase the safety of your workforce. Our host, Chris J. Ward, is a former HSE regulator with extensive knowledge on what regulators are looking for, how

companies who adhere to ISO 45001 gain a competitive advantage, and the downfalls of failing to comply.

**By listening to this webinar, you will:**

- Better understand how you can improve your safety programs with ISO 45001
- Learn how to quantify the business impact of those changes, and
- Learn how to articulate the benefits of ISO 45001 to your executive team to drive organizational action.

**Speaker**

 **Chris J. Ward, Former HSE regulator**

Chris Ward is an ex-UK regulator (Health and Safety Executive) principal inspector. He is a member of the British Standards Institute committee responsible for OHSAS 18001 and the development of ISO 45001, a fatal accident investigator, OHSMS consultant and provider of ISO 45001 assessment scheme.

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# Safety Performance Leads Business Performance

written by Lauri Moon | May 23, 2019

Everyone knows that safety is a business imperative. It helps to keep your people safe and your operations productive and profitable. Not everyone realizes that safety can be a significant driver for business performance. But, in order for safety performance to influence your business performance, you need a strong culture of excellence built on a shared corporate vision—and that requires continuous, organization-wide engagement.

When employees are engaged and working together towards common goals (like safety), it improves organizational culture and, ultimately, elevates business performance. In other words, the relationship between safety, culture, and performance makes an ideal catalyst for improving every area of a business.

Unfortunately, most manufacturers struggle to effectively engage their frontline employees, so safety excellence, organizational culture and business performance suffer.

Join Ryan Hellman (President and CEO of Hellman & Associates) and Carol Leaman (CEO of Axonify) on Friday, November 30th from 2 – 3 pm EDT as they explore:

- How engaging employees on a continuous basis helps build a proactive culture of safety excellence
- Strategies for reducing safety incidents and injuries to improve quality, productivity and profitability
- Real-world examples of organizations that are using safety performance excellence to drive business results

## Speakers

 **Carol Leaman, CEO, Axonify**

Carol Leaman (BA, MAcc, FCPA) is an award-winning thought leader with an

impressive track record of successfully leading tech companies. Not only is she a disruptor in the corporate learning space, but she's also the brains behind the Axonify Microlearning Platform. Prior to Axonify, Carol was the CEO of PostRank Inc., a social engagement analytics platform she sold to Google. She was also the CEO at several other technology firms, including RSS Solutions and Fakespace Systems.

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### ☒ Ryan Hellman, President and CEO, Hellman & Associates

Ryan Hellman is founder and President of Hellman & Associates, Inc. Ryan has more than 28 years of environmental health and safety (EHS) experience; including the past 20 years spent providing outsourced services and compliance leadership to H&A clients in construction, manufacturing and service-based organizations ranging from start-ups to Fortune 500 companies.

Ryan has experience in the development and management of world class EHS management systems, exceeding expectations of OSHA Voluntary Protection Program (VPP), ISO 18001 and 14001 international management systems.  H&A remain one of only three consultation companies in the U.S. to achieve the OSHA VPP Star recognition for a mobile workforce; and thereby extend their knowledge of EHS management to their clients by leading as an example.  Ryan, through his organization, has assisted companies decrease injury and illness rates by as much as 50%, achieving levels at, or below, the industry average in as few as nine months and driving measurable change through safety-culture change and enhancement.

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