

What Really Happens During an OSHA Inspection

written by Lauri Moon | July 24, 2019

During this lively webinar presentation, you'll hear about some of the biggest mistakes made by an employer, managers, supervisors and other company representatives during an OSHA inspection. For instance, you do have the right to set the ground rules for any inspection, but it's probably not in your best interest to demand a search warrant before allowing an inspection.

If safety leaders have an understanding of what their company's rights are during an OSHA inspection, they'll be more effective in defending OSHA citations and protecting workers. This webinar will discuss OSHA inspections, including the government's tactics during inspections, including walkarounds, witness interviews, and document requests, and employers' rights. You'll learn how to act, how to react, and how to be proactive before OSHA even arrives.

After attending this webinar, attendees will:

- The tactics used by OSHA to get the citations they are seeking.
- What your rights are when it comes to OSHA inspectors coming onto your property and into your facility.
- Know how to respond to an accident to prepare for an OSHA inspection and third-party claim.
- Have a plan in place to prepare for an OSHA inspection.
- Understand the ramifications of issues, including matters relating to employee testimony, arising during an OSHA inspection.
- Be able to put procedures in place to enhance employee safety.

Speaker

 **Travis Vance, Partner, Fisher Phillips**

Travis Vance is a partner in the firm's Charlotte office. He has tried matters across several industries and various subject matters, including employment litigation,

business disputes and matters prosecuted by the Mine Safety and Health Administration (MSHA) and Occupational Safety and Health Administration (OSHA). Travis has emerged as a thought leader in the field of workplace safety. His writing and interviews are followed closely by experts in the safety arena and have been featured in premiere publications such as *Business Insurance*, *EHS Today*, and the *Wall Street Journal*.

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What Keeps a Safety Leader Up at Night?

written by Lauri Moon | July 24, 2019

Challenges in the safety profession are abundant, constant and ever changing, requiring safety leaders to be jacks-and-jills of all trades to stay on top of everything. Each year, EHS Today surveys its audience of senior safety leaders on what they see as the biggest obstacles facing the industry today, and what they're doing to overcome them.

In this fast-paced webinar, EHS Today's editors will present the findings of the 2019

National Safety Survey and reveal some of the highlights of this in-depth look at the state of the safety profession. The webinar will offer insights into such topics as:

- What's the one thing you would change about your job if you could?
- What type of safety technologies are you using at your company?
- What are the biggest challenges you face in your job?
- What are the most common types of injuries at your facility?
- And of course, what keeps you up at night?

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Don't Let Your Supply Chain Put You at Risk

written by Lauri Moon | July 24, 2019

The headlines are full of companies whose reputations have been threatened and damaged—sometimes irreversibly—by supply chain mismanagement. It's not enough any more to have your own house in order. Your risk management strategy needs to ensure that every aspect of your supply chain is protected against avoidable

situations, and that you can recover from unpredictable disasters. OSHA can conduct an inspection at your worksite in the event of an injury to another company's employee—would you be prepared if OSHA comes calling?

In this webinar, you'll learn how to protect your company from incidents caused by under-qualified or untrustworthy contractors or suppliers. Don't put yourself at risk—financially or legally—for injuries, damaged goods, late or missed deliveries, machinery repair, insurance claims and any other problems that result from your vendors and contractors. Discover how to focus on supplier risk management; how to gather the information you need to identify potential safety and health risks; and how to work with your supply chain partners to develop policies and procedures that protect them, that protect you, and that protect every employee involved.

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The Top 6 Employee Training

Topics: Requirements and Best Practices to Protect Employee Safety

written by Lauri Moon | July 24, 2019

Employee training is often required by regulation but providing training in non-mandatory topics can help better protect your employees and your company's bottom line. Your overall goal should be ensuring the safety, welfare, and productivity of your workers, not merely satisfying a particular compliance obligation. All training should help employees protect themselves and avoid hazards, so providing training in additional areas (even if not required) gives employees more information to remain safe — and helps protect your business as well.

This presentation will focus on six topics that often cause problems even when employers do provide training. They include:

- Hazard Communication, which consistently appears in OSHA's top 10 list of most-violated regulations;
- Powered Industrial Trucks, another in OSHA's top 10 list, where training includes operator evaluations;
- Active Shooter/Bullying, which is not required by law, but bullying occurs in nearly every workplace, and preventing violence should be an employer priority;
- Control of Hazardous Energy (Lockout/Tagout), also in the top 10 violations list, which creates the potential for serious injuries and fatalities;
- Bloodborne Pathogens, which impacts many employers - any company with designated first aid responders must provide this training annually; and
- Sexual Harassment, which many employers provide to new hires — but the continued prevalence in workplaces suggests that training could be more effective.

Speakers

 **Edwin Zalewski, Editor, J. J. Keller & Associates, Inc.**

Edwin Zalewski has been an editor at J. J. Keller & Associates, Inc. since 1999. He researches and creates content for a number of workplace safety and employee-related subjects. As the Manager of the Workplace Safety & Human Resources Publishing Team, Edwin contributes to a variety of products and delivers presentations around the country. He specializes in discrimination and harassment, overtime, forklift safety, injury recordkeeping, and many other topics.

 **Ann Potratz, Associate Editor - Human Resources Publishing, J. J. Keller & Associates, Inc.**

Ann Potratz is an associate editor on the human resources publishing team at J. J. Keller & Associates, Inc. She creates content on employment law issues and best practices for HR professionals, writing and editing a number of HR newsletters and manuals for employers. Ann specializes in topics such as sexual harassment, hiring issues, discrimination laws, disciplinary actions, and terminations.

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Developing a Best in Class Environmental Compliance Program

written by Lauri Moon | July 24, 2019

Developing a smarter more agile program that not only helps reduce risks and costs but also embeds excellence is what organizations should strive for. Establishing a program that provides enhanced visibility into potential risks provides you with what's needed to protect your workers, the environment, and your bottom line now and in the future.

- Starter Pack: The key aspects needed to develop a best in class program
- Creating a Roadmap: Where do you start vs where to go next
- Program Ownership: From C-Suite to Line Employees
- Embedding Excellence: The role of audits and technology
- The Case for Best in Class: An insight into how one organization built their program

Speaker

 **Jessica Smith Penhall, Senior Consultant, BSI EHS Services and Solutions**

Ms. Penhall has 14 years of experience in environmental, health and safety regulatory requirements and project management. She currently is responsible for managing the West Environmental Practice of over 2 consultants and ensuring the successful delivery of those technical services. Ms. Penhall has accumulated experience in environment, health and safety programs and management systems from program creation to implementation and documentation. She has been responsible for the direction and implementation of safety programs including risk assessment, needs prioritization, program and training development, safety committee leadership, training delivery and coordination, and recordkeeping.

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Common Indoor Air Quality Issues for Manufacturing or Processing Facilities

written by Lauri Moon | July 24, 2019

Many manufacturing and processing facilities face air quality issues. Wet or dry particles can become airborne when food, metal, chemicals or pharmaceutical products are produced or when paper or wood are processed. If left to accumulate in the air, this dust and mist causes numerous safety hazards for operators and the facility.

This webinar will discuss common causes of contaminated air, health & safety risks related to poor air quality, specific issues associated with fine dust and mist, and OSHA regulations governing facility air quality. It will also present ways to improve air quality and ensure quality return air using high efficiency filtration.

Speaker

 **Chris Fluharty, Northeast Regional Manager, Camfil Air Pollution Control**

Chris Fluharty, Northeast Regional Manager, has been with Camfil Air Pollution Control since 2011 and has 21 years of experience in the filtration industry. His career has included managing all of the filtration products for a variety of large automotive manufacturing facilities, managing a filtration products rep firm and the last 8 years with Camfil APC.

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Making Safety Visual: 10 Proven Strategies for Building a Safety Culture

written by Lauri Moon | July 24, 2019

Safety professionals everywhere are looking for more effective ways to engage their

employees and get them focused on safety. Attention spans are shorter than ever. Employees are stressed, distracted and more interested in checking their smartphones than listening to you. Visual communication is the “secret weapon” that can help you capture (and keep) your employees’ attention.

In this lively presentation, you’ll learn:

- Why your employees aren’t hearing you and what you can do about it.
- Why visual communication works.
- 10 proven strategies to integrate visual communication into your safety program.

Speaker

 **Jude Carter, Vice President of Marketing, Marlin**

Jude Carter is Vice President of Marketing at Marlin, a workplace digital signage company serving thousands of companies in the United States and Canada. With more than 30 years of experience, she has developed marketing and communication strategies for Fortune 500 companies, including Fidelity, Aetna, Adidas and Prudential. An expert in workplace digital signage and visual communication, Jude has spoken at industry association events throughout the United States and Canada, including the Safety Leadership Conference, Behavioral Safety Now, the Digital Signage Expo, and the Waste Expo, as well as at many long-term care association conferences. She is a dynamic speaker and program facilitator. Jude holds a bachelor’s degree in sociology and social work from Arcadia University.

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Build a Proactive Culture of Safety with Microlearning

written by Lauri Moon | July 24, 2019

In today's complex and fast-paced world, workplace safety training programs are vital for the protection and wellbeing of employees.

But, creating a culture where employees are motivated to proactively adopt safety knowledge and practices takes more than defining policies and procedures, mandatory compliance training, and employee communications.

Join EHS Today, along with Terry Mathis (Founder & CEO of ProAct Safety) and Carol Leaman (CEO of Axonify) on Thursday, May 9th from 2 - 3 pm as they share strategies for building a proactive culture of safety. They will also discuss:

- The importance of reinforcing and empowering a culture of safety excellence at every level
- Ways to develop the capability within the culture to identify, prioritize, and solve safety problems and challenges with microlearning
- How to maintain and continuously improve safety culture performance through ongoing employee engagement and training
- Real-world examples of how industry leaders like Merck and Walmart are using microlearning to create a culture of safety excellence

Speakers

✘ **Terry Mathis, Founder and CEO, ProAct Safety®**

Terry Mathis is the founder and CEO of ProAct Safety®, an international safety and performance excellence firm. He is known for his dynamic presentations and writing in the fields of behavioral and cultural safety, leadership, and operational performance, and is a regular speaker at ASSE (Now ASSP), NSC, and numerous company and industry conferences. He has published over 150 articles in industry magazines and is the coauthor of five books including STEPS to Safety Culture Excellence (WILEY, 2013).

Terry is a veteran of over 1600 safety, culture and performance improvement projects in 39 countries and 21 languages, and has personally assisted organizations such as Georgia-Pacific, Herman Miller, AstraZeneca, Wrigley, ALCOA, Merck, Rockwell Automation, AMCOL International, Ingersoll-Rand and many others to achieve excellence.

✘ **Carol Leaman, CEO, Axonify**

Carol Leaman (BA, MAcc, FCPA) is an award-winning thought leader with an impressive track record of successfully leading tech companies. Not only is she a disruptor in the corporate learning space, but she's also the brains behind the Axonify Microlearning Platform. Prior to Axonify, Carol was the CEO of PostRank Inc., a social engagement analytics platform she sold to Google. She was also the CEO at several other technology firms, including RSS Solutions and Fakespace Systems.

Carol is a celebrated entrepreneur and trailblazer (Sarah Kirke Award 2010, Waterloo Region Entrepreneur Hall of Fame Intrepid Award 2011 and the Profit500 Award for Canada's Leading Female Entrepreneur 2017) whose articles appear in leading learning, business and technology publications. She also sits on the boards of many organizations and advises a variety of Canadian high-tech firms.

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Lean Behavior Based Safety

written by Lauri Moon | July 24, 2019

Training and behavior-based safety (BBS) programs haven't changed much over the past few decades, but the world—and workforce—has. Manufacturers are now operating in a new reality, with a leaner and more diverse workforce that is expected to know and do more than ever before. If employees don't know the right thing, or do the wrong thing, it can result in incidents that impact employee morale, turnover and your bottom line.

Organizations know they need an effective BBS strategy, but many struggle to implement programs which achieve desired results. Until now...

Join EHS, along with Terry Mathis (Founder & CEO of ProAct Safety) and Carol Leaman (CEO of Axonify) on Wednesday, December 12th from 2 - 3 pm EST as they discuss strategies for taking your BBS program to the next level, such as:

- Building a proactive culture that promotes safety
- Weaving short bursts of daily training into your frontline's routine to make safe behavior a habit
- Using microlearning to support each phase of BBS

Speakers

 **Terry L. Mathis, Founder and CEO, ProAct Safety**

Terry is the founder and CEO of ProAct Safety®, an international safety and performance excellence firm. He is known for his dynamic presentations and writing in the fields of behavioral and cultural safety, leadership, and operational performance, and is a regular speaker at ASSE (Now ASSP), NSC, and numerous company and industry conferences. He has published over 150 articles in industry magazines and is the coauthor of five books including STEPS to Safety Culture Excellence (WILEY, 2013).

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Creating an Effective and Sustainable Safety Culture

written by Lauri Moon | July 24, 2019

Manufacturers want their employees to be safe. Yet despite their best intentions, many manufacturers still lack effective practices and policies to keep workers safe. Safe employees are more likely to trust management and be engaged in their work and willing to identify and solve problems.

In this webinar, we'll explore Milliken's Safety structure and how you can help drive safety performance and continuous improvement by establishing associate leadership as the cornerstone of your system.

Key Takeaways:

- How a foundation of safety can build trust and engagement within your organization and leads to complete ownership of the process
- Ways to support the process through tools, education, and recognition
- Barriers and challenges to employee involvement

Speaker

 **Jordan Workman, Director of Client Development for North America &**

Europe, Performance Solutions by Milliken

Jordan Workman serves as Director of Client Development for Performance Solutions by Milliken. He works with multi-national manufacturing clients to help them assess their operational performance and create strategies to deliver on corporate performance expectations. Clients served span a variety of industries, including agriculture, automotive, pharma, chemical, food and beverage, mining and specialty plastics.

Prior to joining Performance Solutions by Milliken, Jordan was employed by Owens Corning for almost a decade, where he last served as Marketing Director for a global business unit and was responsible for creating and executing a go-to-market strategy that aligned commercial, supply chain, and operational capabilities. He also served as Business Development Leader for greater China based in Shanghai. He brings a wealth of knowledge on how to bridge cross-cultural differences and drive performance in the journey to business excellence.

Jordan holds a degree in Economics & Political Science from West Virginia University.

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