

# Overcoming Challenges of Keeping up With Electrical Safety Compliance

written by Lauri Moon | July 29, 2019

Nearly seven out of 10 companies have reported electrical incident near misses in the past five years, according to a new study conducted by EHS Today and Panduit. What's more, 40% have reported electrical incidents over that timeframe. And when asked if they're comfortable identifying electrical hazards, 18% of safety and EHS leaders who responded either said "no" or "probably not."

Workplace safety is of utmost importance and any level of uncertainty can pose serious risks. Administration of best safety practices can come from a variety of managerial roles, but adherence across all departments and facilities is mandatory to a successful program. Through research conducted by EHS Today and Panduit, we have a better understanding of the challenges many safety professionals face when trying to implement electrical safety technology and policies in their workplace.

In this webinar, we'll discuss:

- Common challenges companies face when working toward electrical safety program improvements
- Examples of how organizations have implemented innovative safety technology like absence of voltage testers
- Relevant standards and theories that guide electrical safety best practices
- How to make a business case for investing in safety technology that decreases future costs

## Speakers

 **Marty Kronz, Manager of Prevention through Design - OEM Business**

Marty Kronz is Manager of Prevention through Design - OEM Business. In this role,

he leads the Panduit OEM Business Development team, defining its strategy to meet sales and profitability goals. Marty joined Panduit in 1992. He has held a variety of engineering and product management roles with Panduit. As Chief Engineer - Wiring Accessories and Abrasion Protection, he drove product and manufacturing development. Marty's professional global growth/profit and lifecycle management experience has included Product Line Management for Safety and Physical Infrastructure Accessories. He has led many successful projects to include the development of electrical product groups, manufacturing tooling, and data-communications cable management accessories.

 **Zach Ganster, Product Manager, Panduit**

Zach is the Product Manager for Prevention through Design (PtD). In this role, he supports and expands existing product lines, driving revenue and profitability. He attended Southern Polytechnic State University achieving a Bachelor of Science in Mechanical Engineering. He also achieved a Masters in Business Administration from Kennesaw State University.

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# Safety Incentives, Motivation and Discipline: Balancing Legal and Practical Considerations to Boost Engagement and Drive Safety Culture

written by Lauri Moon | July 29, 2019

Employee engagement in safety is a frequent pain point among employers, and many employers turn to safety incentive programs in an effort to gain buy-in and motivate employees to prioritize safety on the job. When done well, such programs can make a positive contribution to an organization's safety culture. However, poorly designed incentive programs are not only ineffective and harmful to safety culture—in some cases, they can even provoke scrutiny and citations from OSHA.

Similarly, although disciplinary policies are an essential component of an effective safety program, an overreliance on discipline to manage safety or a disciplinary policy that is inconsistently applied can harm employee engagement and morale, deter injury and illness reporting, and even trigger retaliation claims from OSHA. Therefore, it's critical for organizations to carefully design and implement both incentives and discipline, balancing practical and legal considerations with effective strategies that motivate employees and contribute to a strong culture of safety.

**Join us for an informative webinar on August 22** that will provide guidance on developing effective, compliant incentives and disciplinary strategies that strengthen safety, boost engagement, and stay on the right side of the law. You'll learn:

- The impact of OSHA's evolving guidance on rate-based incentive programs and how to adjust your programs in response
- Which incentives and disciplinary strategies can raise red flags with OSHA and how to avoid them

- How to strike the right balance between incentives and discipline to boost employee engagement in safety without deterring reporting
- Strategies to identify and implement effective incentives that strengthen your safety culture
- And much more!

## Speaker

 **Emily Scace, Senior Content Specialist, Safety, BLR**

Emily Scace is a Senior Content Specialist for BLR's safety publications. She writes and edits detailed regulatory analysis, newsletters, training content, special reports, white papers, news articles, and other materials to help businesses understand and follow OSHA and DOT compliance obligations. Emily also researches and writes about occupational safety and health regulations, enforcement trends, safety-related best practices, and safety culture; delivers webinars and presentations on a variety of workplace safety topics; and more.

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# Take Your Corporate Safety Culture to the Next Level with Data Analytics

written by Lauri Moon | July 29, 2019

According to a recent survey conducted by EHS Today, *EHS Embraces the Technology Revolution*, 84% of respondents said their companies have initiated safety culture programs. But what do we mean by safety culture, how do we develop a great one, and how do we measure it? Join subject matter experts from Cority as they discuss these topics and much more.

During this webinar, participants will learn:

- The impact of employee engagement on safety culture
- How to measure your safety culture
- How leveraging data analytics can drive and strengthen safety culture
- What real-world investments in safety culture look like

## Speaker

 **Ian Cohen, Product Marketing Manager, Cority**

Ian Cohen is the Product Marketing Manager for Cority's Safety, Environmental, and Sustainability solutions. In this role, Ian works with Cority's Sales, Product, and Success teams to develop Cority's marketing strategy, product roadmap, and help deliver products to the market that are designed to meet clients' needs in an ever-changing regulatory environment. Previously, Ian served as the Environmental Product Manager at Cority. Prior to joining Cority, Ian was an environmental specialist at Florida Power & Light Company, where he served as the project and program lead for the company's enterprise-wide environmental compliance management system. Ian was also a member of the company's sustainability lead team and supported annual reporting and a myriad of sustainability projects. Ian

holds a Master's in Environmental Science and Bachelor's in Biology, both from the University of Tennessee at Chattanooga. His research is published in the peer reviewed journals *Annals of Botany* and *Zoologica Scripta*.

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# **What Keeps a Safety Leader Up at Night?**

written by Lauri Moon | July 29, 2019

Challenges in the safety profession are abundant, constant and ever changing, requiring safety leaders to be jacks-and-jills of all trades to stay on top of everything. Each year, EHS Today surveys its audience of senior safety leaders on what they see as the biggest obstacles facing the industry today, and what they're doing to overcome them.

In this fast-paced webinar, EHS Today's editors will present the findings of the 2019 National Safety Survey and reveal some of the highlights of this in-depth look at the state of the safety profession. The webinar will offer insights into such topics as:

- What's the one thing you would change about your job if you could?
- What type of safety technologies are you using at your company?
- What are the biggest challenges you face in your job?
- What are the most common types of injuries at your facility?
- And of course, what keeps you up at night?

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# Business Continuity During Natural Disasters

written by Lauri Moon | July 29, 2019

## Supporting Your Employees and Protecting Your Business

As natural disasters continue to impact businesses both large and small at a seemingly increasing frequency, what are the proactive steps that business leaders

can take now to be as ready as possible? This presentation will focus on two key areas of business concern during and after natural disasters: (1) stabilizing my employees living conditions so they can return to work, and (2) stabilizing and recovering my facility assets so I can serve my customers. Both are essential to minimizing the business disruption that a natural disaster can cause.

We will provide many best practices that have been refined by lessons learned during recent events.

- Plan ahead to have right resources in place to respond and recover.
- Employee Stabilization best practices that focus on what your people need to recover at home so they can return their focus on the business.
- Facility Asset recovery best practices from emergency logistics to cost tracking to worker health & safety.

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# **Managing Exposure Risks with**



# Innovative Technology: Answering Questions You Were Too Afraid To Ask

written by Lauri Moon | July 29, 2019

Organizations like yours employ EHS professionals to help keep front-line employees safe from harmful workplace exposure. But to do this successfully, you need to accurately identify hazards that put your employees at risk. With technology, instead of having a few EHS professionals identifying hazards and managing risk for thousands of employees, companies can turn to their employees for help. As your first line of defense and best access to hazards and potential risk visibility, your employees should be empowered to help your EHS professionals source exposure hazards across your company. With recent advancements, you can now make that process much easier than ever before.

During this webinar, you will learn how to:

- Implement different methods for your front-line employees to report exposure risks
- Empower employees with innovative technology like wearables, IoT, big data, and more
- Elevate exposure risk management as a key pillar in holistic employee well-being

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# **The Top 6 Employee Training Topics: Requirements and Best Practices to Protect Employee Safety**

written by Lauri Moon | July 29, 2019

Employee training is often required by regulation but providing training in non-mandatory topics can help better protect your employees and your company's bottom line. Your overall goal should be ensuring the safety, welfare, and productivity of your workers, not merely satisfying a particular compliance obligation. All training should help employees protect themselves and avoid hazards, so providing training in additional areas (even if not required) gives employees more information to remain safe — and helps protect your business as well.

This presentation will focus on six topics that often cause problems even when employers do provide training. They include:

- Hazard Communication, which consistently appears in OSHA's top 10 list of most-violated regulations;
- Powered Industrial Trucks, another in OSHA's top 10 list, where training includes operator evaluations;
- Active Shooter/Bullying, which is not required by law, but bullying occurs in nearly every workplace, and preventing violence should be an employer priority;

- Control of Hazardous Energy (Lockout/Tagout), also in the top 10 violations list, which creates the potential for serious injuries and fatalities;
- Bloodborne Pathogens, which impacts many employers - any company with designated first aid responders must provide this training annually; and
- Sexual Harassment, which many employers provide to new hires — but the continued prevalence in workplaces suggests that training could be more effective.

## Speakers

 **Edwin Zalewski, Editor, J. J. Keller & Associates, Inc.**

Edwin Zalewski has been an editor at J. J. Keller & Associates, Inc. since 1999. He researches and creates content for a number of workplace safety and employee-related subjects. As the Manager of the Workplace Safety & Human Resources Publishing Team, Edwin contributes to a variety of products and delivers presentations around the country. He specializes in discrimination and harassment, overtime, forklift safety, injury recordkeeping, and many other topics.

 **Ann Potratz, Associate Editor - Human Resources Publishing, J. J. Keller & Associates, Inc.**

Ann Potratz is an associate editor on the human resources publishing team at J. J. Keller & Associates, Inc. She creates content on employment law issues and best practices for HR professionals, writing and editing a number of HR newsletters and manuals for employers. Ann specializes in topics such as sexual harassment, hiring issues, discrimination laws, disciplinary actions, and terminations.

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# Safeguarding on Robots and Robot Cells

written by Lauri Moon | July 29, 2019

From the traditional robot to modern technology with collaborative robots, do you know what some of the basic criteria is for safeguarding designs? More and more robots are being introduced and utilized for industrial automation. There are many advantages to Robot Integration, but also comes with challenges on having people effectively work safer on robots and robot cells. Join us to review some of the basic concepts and considerations with robot safeguarding.

## Speaker

 **Mike DeRosier, Functional Safety Engineer, Machinery**

Mike DeRosier is a TUV certified Functional Safety Engineer for Machinery. His 20+ years of experience include controls engineering to design, build and integrate full machine control systems. His safety experience lead him to help corporations to develop Corporate Safety Standards, perform machine safeguarding risk assessments, machine safety training and design, as well as implementation of safety systems for all aspects of machinery (electrical, electronic, pneumatic, hydraulic, mechanical).

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## **Lean Behavior Based Safety**

written by Lauri Moon | July 29, 2019

Training and behavior-based safety (BBS) programs haven't changed much over the past few decades, but the world—and workforce—has. Manufacturers are now operating in a new reality, with a leaner and more diverse workforce that is expected to know and do more than ever before. If employees don't know the right thing, or do the wrong thing, it can result in incidents that impact employee morale, turnover and your bottom line.

Organizations know they need an effective BBS strategy, but many struggle to implement programs which achieve desired results. Until now...

Join EHS, along with Terry Mathis (Founder & CEO of ProAct Safety) and Carol Leaman (CEO of Axonify) on Wednesday, December 12th from 2 - 3 pm EST as they discuss strategies for taking your BBS program to the next level, such as:

- Building a proactive culture that promotes safety
- Weaving short bursts of daily training into your frontline's routine to make safe behavior a habit
- Using microlearning to support each phase of BBS

## Speakers

### **Terry L. Mathis, Founder and CEO, ProAct Safety**

Terry is the founder and CEO of ProAct Safety®, an international safety and performance excellence firm. He is known for his dynamic presentations and writing in the fields of behavioral and cultural safety, leadership, and operational performance, and is a regular speaker at ASSE (Now ASSP), NSC, and numerous company and industry conferences. He has published over 150 articles in industry magazines and is the coauthor of five books including STEPS to Safety Culture Excellence (WILEY, 2013).

Terry is a veteran of over 1600 safety, culture and performance improvement projects in 39 countries and 21 languages, and has personally assisted organizations such as Georgia-Pacific, Herman Miller, AstraZeneca, Wrigley, ALCOA, Merck, Rockwell Automation, AMCOL International, Ingersoll-Rand and many others to achieve excellence.

### **Carol Leaman, CEO, Axonify**

Carol Leaman (BA, MAcc, FCPA) is an award-winning thought leader with an impressive track record of successfully leading tech companies. Not only is she a disruptor in the corporate learning space, but she's also the brains behind the Axonify Microlearning Platform. Prior to Axonify, Carol was the CEO of PostRank Inc., a social engagement analytics platform she sold to Google. She was also the CEO at several other technology firms, including RSS Solutions and Fakespace Systems. Carol is a celebrated entrepreneur and trailblazer (Sarah Kirke Award 2010, Waterloo Region Entrepreneur Hall of Fame Intrepid Award 2011 and the Profit500 Award for Canada's Leading Female Entrepreneur 2017) whose articles appear in leading learning, business and technology publications. She also sits on the boards of many organizations and advises a variety of Canadian high-tech firms.

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# **How ISO 45001 Can Help You Lead with Safety**

written by Lauri Moon | July 29, 2019

Are you looking to gain executive support to implement ISO 45001 standards? Understanding how ISO 45001 will impact your business, let alone building a business case or convincing executive teams to care, can be hard. However, once implemented it has the power to supercharge your safety programs and drastically increase the safety of your workforce. Our host, Chris J. Ward, is a former HSE regulator with extensive knowledge on what regulators are looking for, how companies who adhere to ISO 45001 gain a competitive advantage, and the downfalls of failing to comply.

## **By listening to this webinar, you will:**

- Better understand how you can improve your safety programs with ISO 45001
- Learn how to quantify the business impact of those changes, and
- Learn how to articulate the benefits of ISO 45001 to your executive team to drive organizational action.

## **Speaker**

 **Chris J. Ward, Former HSE regulator**

Chris Ward is an ex-UK regulator (Health and Safety Executive) principal inspector. He is a member of the British Standards Institute committee responsible for OHSAS 18001 and the development of ISO 45001, a fatal accident investigator, OHSMS consultant and provider of ISO 45001 assessment scheme.

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